



**SNDT Arts and Commerce College for Women
Karve Road, Pune 411038**

Earn While You Learn

Keeping our students gainfully employed

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Earn While You Learn

The main objective of Earn While You Learn Scheme is to develop a student as a multifaceted personality with sound academics, urge to be economically self-sufficient and commitment toward family & society.

This scheme is basically undertaken for the benefit of students who are economically backward, intelligent and meritorious but cannot afford higher education, for those who are needy and financially hard pressed.

It inculcates in the student the idea that no work is big or small and develops a work culture with the right aptitude. For this the scheme is flexible to give work to those who demand it.

The students enrolled under the scheme are given the following types of work to increase their skills in areas of their study, office work, technical work and field work. Technical work includes knowledge of computers, office machines such as photocopying etc. or even working at a telephone booth, while field work includes working in the garden, looking after newly planted trees, play grounds, cleanliness of the campus etc. Each student is expected to work for three hours daily.

Students working under this scheme are paid an honorarium of Rs.45 per hour as per the revised rates which is effective from 1Feburay 2017 as per the Government norms.

The procedure to be followed is:

1. Filling of necessary on-line application form
2. Scrutiny of form by an appropriate committee
3. Opportunities for Earn While You Learn will be shared with the applicants
4. Letter of permission by parents
5. No objection certificate by the College
6. Letter from the Employer
7. Attendance sheet and report by the employer
8. On-line Feedback
